



**Kiwaniis Camp Casey Counselor/Volunteer Code of Conduct** We want Camp Casey to be a fun, safe place to spend the week for everyone. In order to do this, we all need to follow certain rules. As a Counselor/Volunteer, this means you're expected to:

### **Conduct with Campers**

- Relationships with campers must remain appropriate and within the boundaries of an authority/child relationship.
- Swearing, derogatory language, or discussing inappropriate topics around or with campers is prohibited.
- The safety and health of the campers always comes first.
- Do not sit in or use camper's wheelchairs or equipment.
- Act as a positive role model for campers.
- All camp activities should involve a 2 counselor/volunteer: 2 or more camper ratio.

### **Conduct with other counselors**

- Accept and carry out the instructions and decisions of the Head Counselors. Any conflicts should be resolved at the lowest level possible.
- Counselors in romantic relationships must refrain from any public displays of affection between the hours of 7 AM and 10 PM. Fraternalization at any time is prohibited.

### **Conduct with Kiwanis**

- Be respectful to and work as a team with Kiwanis volunteers. Ask kitchen or laundry staff before taking any items from these areas.
- Meal times are busy in the kitchen. For the safety of all, please use the floater counselors only to enter the kitchen for meal time requests.

### **Alcohol/Tobacco/Drugs/Weapons/Fire**

- Smoking is NOT permitted on the LCH camp facilities.
- Alcohol, marijuana, weapons of any kind, illegal substances, flammable liquids and fireworks are prohibited at camp.
- No open flames or ignition sources are allowed in or near any building at any time.

### **Clothing**

- Revealing clothing is neither appropriate for nor permitted at camp.
- Clothing with inappropriate logos such as advertisements for tobacco or liquor or profanity is not permitted at camp.

### **Activities at Camp**

- Be on time to and actively engaged in all activities (including meals) when not on duty.
- Sign out self and campers on the sheet posted on the mess hall when leaving camp.
- Sign in upon return.
- Sign outs must be to approved locations and times only.

- Activities must be safe and age appropriate for everyone.

### **Travel**

- All counselors must ride to and from camp in transportation provided for them. Without prior approval of the camp director, no one is allowed to drive his or her own car, regardless of circumstances.
- Remain at the drop off site until all of the campers have been picked up and the Head Counselors give permission to leave. Make arrangements with family or friends so that you do not drive yourself home.

### **Free Time, Curfew/Counselors Night Out**

- Remain in the camp area (barracks, rec hall, mess hall, campfire pit), from Saturday set up to end of camp the following Saturday.
- The fort is off limits at night. Kiwanis will not pay your fine.
- Small campfires permitted only in designated fire pits with wood provided by camp staff (no gathering wood from beach). Any fires must be dead out before the last person leaves.
- Obey curfew rules.

### **Hazing**

- Any form of hazing will result in an immediate expulsion from camp. Hazing is defined as any conduct which subjects another person, whether physically, mentally, emotionally, or psychologically, to anything that may endanger, abuse, degrade, or intimidate the person as a condition of association with a group or organization, regardless of the person's consent or lack of consent.

### **Changing & Bathroom**

- Respect for campers will always be shown during any changing or bathroom duties.
- Changing or bathroom duties will not commence without at least two counselors present. If you are on night duty, wake up the barracks captain to supervise.

### **Counselor Meetings**

- All counselors who are not on duty must report to counselor meetings.

**\*\*\* LACK OF COMPLIANCE WILL RESULT IN EXPULSION FROM CAMP \*\*\***